

CENTER FOR NONPROFIT EXCELLENCE ENGAGEMENT OF FORMER BOARD MEMBERS GUIDANCE Adopted 12.11 Rev 8.13

The CNE Board of Directors urges former board members to remain trusted and valued stakeholders and an integral part of the CNE community. The Board is committed to engaging former board members following board service and has developed recommended actions to achieve this goal:

- 1. Engagement of former board members is a Governance Committee function with support provided by the Board and the Executive Director to achieve Guidance goals.
- 2. At the conclusion of a board term, or upon a board resignation, the Executive Director and the Board or Governance Committee Chair as available will invite each board member to an informal exit interview. The Governance Committee will provide a list of questions to guide exit interviews the purpose of which will be to honor board participation, identify opportunities to improve the board experience and gain insight into possible future engagement. The Governance Committee will review recommendations that emerge from the exit interviews for further action.
- 3. Each year, the Governance Committee will review a list of former board members and recommend at least one strategy for engaging each former board member in CNE during that year.
- 4. Throughout the year, CNE board members and the Executive Director will actively seek opportunities, formal and informal, to engage former board members in CNE.
- 5. All former board members will be kept on CNE's active mailing and email lists unless otherwise requested.