DEI Steering Committee Goals  
from March ’19 through June ‘20  
Revised 08.06.19

The DEI Steering Committee is charged with ensuring that Diversity, Equity, and Inclusion (DEI) becomes and remains a core value for CNE. This will be accomplished by:

1. Providing strategic guidance and recommendations to the Executive Director and Board of Directors regarding CNE’s DEI work, while creating, managing, and executing an action plan (inclusive of deliverables, timing, strategies for execution, and outcome measurements) to evaluate, advise on, and implement DEI audit and other recommendations regarding internal policies and operations, as well as external programs and services.

2. Recommending and establishing conduits of communication, decision-making, and education to ensure that DEI work is undertaken by all Board and staff members, not just those on the DEI Steering Committee.

3. Making recommendations to the Finance Committee regarding budgetary support for DEI work.

Committee Members: Ryan Jacoby (Staff & Chair), Andrew Robinson (Staff), Cristine Nardi (Staff), Dan Layman (Director), Justin Reid (Director), Libby Edwards-Allbaugh (Fellow), Selena Cozart (Fellow)