Resources for Hiring with Diversity in Mind

- “Increasing Diversity of Applicant Pools,” University of Virginia Office for Equal Opportunity and Civil Rights
- “Strategies for Hiring Diverse Candidates,” Code Like a Girl
- “Recruiting Diverse Talent,” The Bridgespan Group
- “Want Diversity? 15 Recruiting Tactics to Attract a Wider Range of Candidates,” Forbes Magazine
- “Workplace Diversity Through Recruitment,” Ideal.com

Suggestions for Job Postings in Charlottesville and Virginia

- **CNE’s Jobs Board** – Free for Members to post from member account ($50 otherwise)
- **Virginia Career Works**
- **ConnectVA**
- **Emark Central Virginia**
- **Charlottesville Job Network**
- **PVCC’s Career Center** and the City’s job board through the downtown workforce center (though those typically reach folks looking for entry level and/or lower leadership experience type roles)
- **UVA Career Center**
  - [How to Recruit at UVA](#)
- Carolyn Kalantari, Dual Career Program Director at UVA, works with UVA faculty’s spouses and partners who may be looking for opportunities. Carolyn’s email is cc7ac@virginia.edu
- **Ziprecruiter, LinkedIn, Idealist, Indeed, Glassdoor, VelvetJobs**, Facebook
- **Local Networks** – if you have suggestions of additional networks, please [let us know](#)
  - **Creciendo Juntos**
  - **Forward/Adelante**
  - **Black Professional Network of Charlottesville**
  - **100 Black Women of the Charlottesville Metropolitan Area**
  - **100 Black Men of Central Virginia**
  - **Chamber Business Diversity Council**
  - **Islamic Society of Central Virginia**
  - **Indian Association of Charlottesville**