Diversity, Equity, and Inclusion (DEI) Strategy Map

Revised 09.17.19

Build an Equity-Based Culture at CNE
- Governance
- Human Resources
- Internal Systems
- Organizational Development
- Strategy

Support Members & Sector in Pursuit of Equity-Based Culture
- Learning Groups
- Support for Equity Assessments
- Technical Assistance
- Trainings & Workshops
- Virtual Resources

Support Pipeline for Leaders of Color
- Board Academy
- Board Education on Functional/Social Inclusion
- Partnership Development with Organizations Led By, and Focused on, People of Color
- Support Client/Resident Leadership Development
- Technical Assistance

As determined by the DEI Steering Committee, success at the end of FY 19-20 will be characterized by the following outcomes: (1) a cohesive DEI definition and organizational equity statement; (2) continued education for our Board, staff, membership, and nonprofit sector; (3) implementation of as many CNE equity assessment recommendations as possible; (4) elimination of “don’t know” as a Board/staff response regarding our DEI work; and (5) demonstration of our work, with humility, to be a credible learning lab.