

What You Can Do

The Power of Community

- Commit to serving as a mentor and to sharing what you know.
 - Make a date! Meet up with someone who has a different perspective. Philanthropists, community members, corporate leaders, and nonprofit staff—we can learn a lot from each other.
 - Engage in equitable hiring practices: publish salary ranges, consider if a degree is really required, expand your recruiting and outreach efforts, and learn about implicit bias.
 - Learn more about trust-based philanthropy—The Whitman Institute has a lot of great resources online.
 - End the “Nonprofit Hunger Games”—highlight a partner’s work in your newsletter; introduce them to your donors and funders.
 - Connect to the nonprofit community—you can start by subscribing to Vu Le’s blog—www.nonprofitaf.com and/or CNE’s weekly e-newsletter—thecne.org/newsletter.
 - Use your unicorn pen to tell someone the work they are doing is “absolutely fabulous.”
 - Did something resonate in the talk? What will you commit to that is new for you? _____
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