Center for Nonprofit Excellence
Board/Staff Interaction Guidance
Adopted 06.05.09
Revised 08.08.13

The Center for Nonprofit Excellence (CNE) encourages open sharing and communication of information among its Board and staff and has adopted the following principles for board/staff interaction:

§ Informal board/staff interaction will be encouraged with regular opportunities for board and staff to socialize and build relationships.

§ The Executive Director will staff Board meetings and other staff members will be invited to attend by the Executive Director based on expertise and need.

§ The Executive Director manages the staff and the Executive Committee of the Board provides support to the Executive Director as needed.

§ In the event of a staff grievance, the aggrieved staff member will bring his or her grievance to the Chair of the Board only after he or she has exhausted all avenues of appeal outlined in the CNE Employee Manual.

§ Any concerns the Executive Director has about operation of this guidance should be brought first to the Board Chair and thereafter to the Vice Chair or Executive Committee of the Board as needed.

§ This guidance will be subject to annual review by the Executive Director and the Governance Committee of the Board.