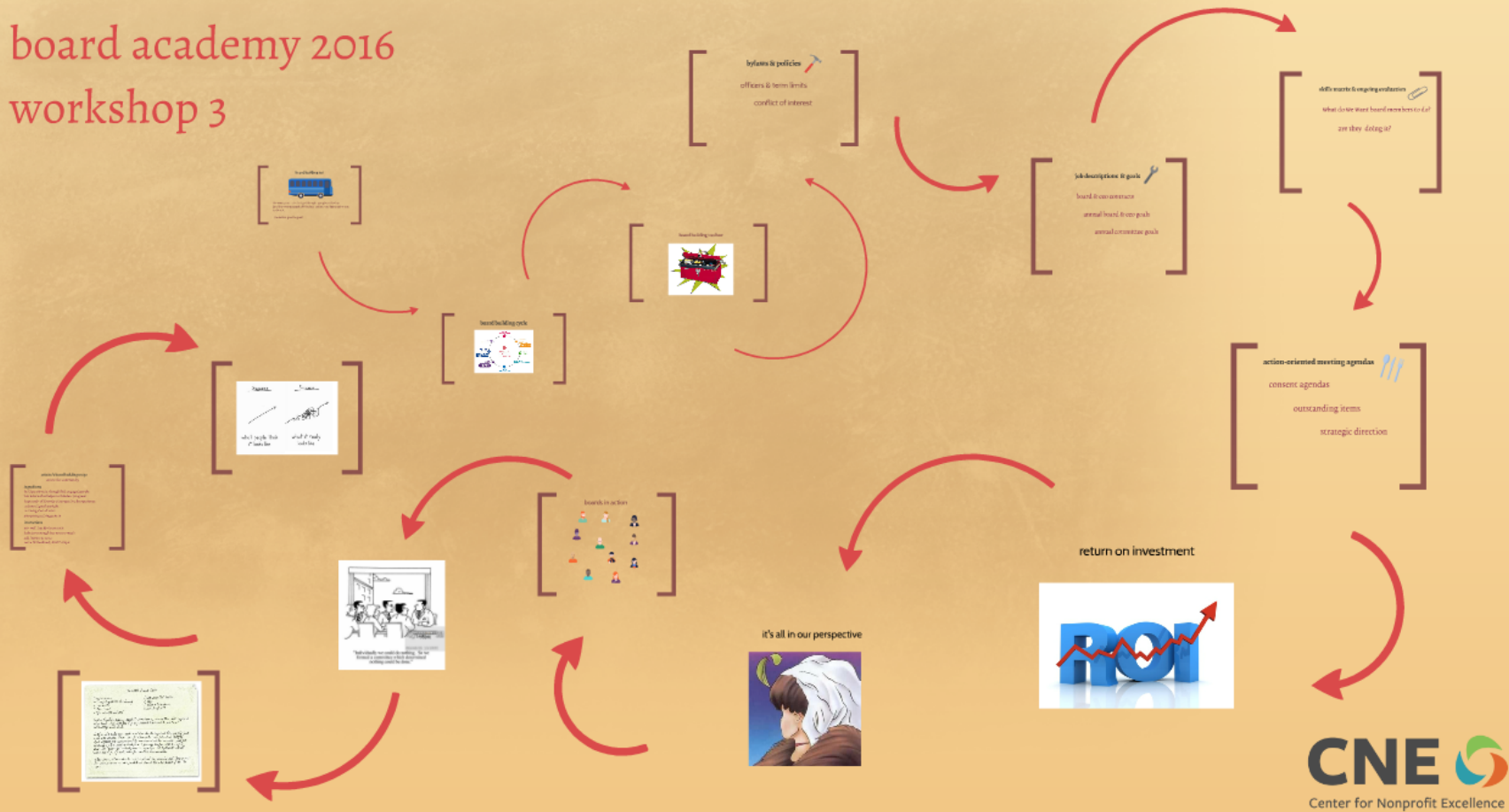
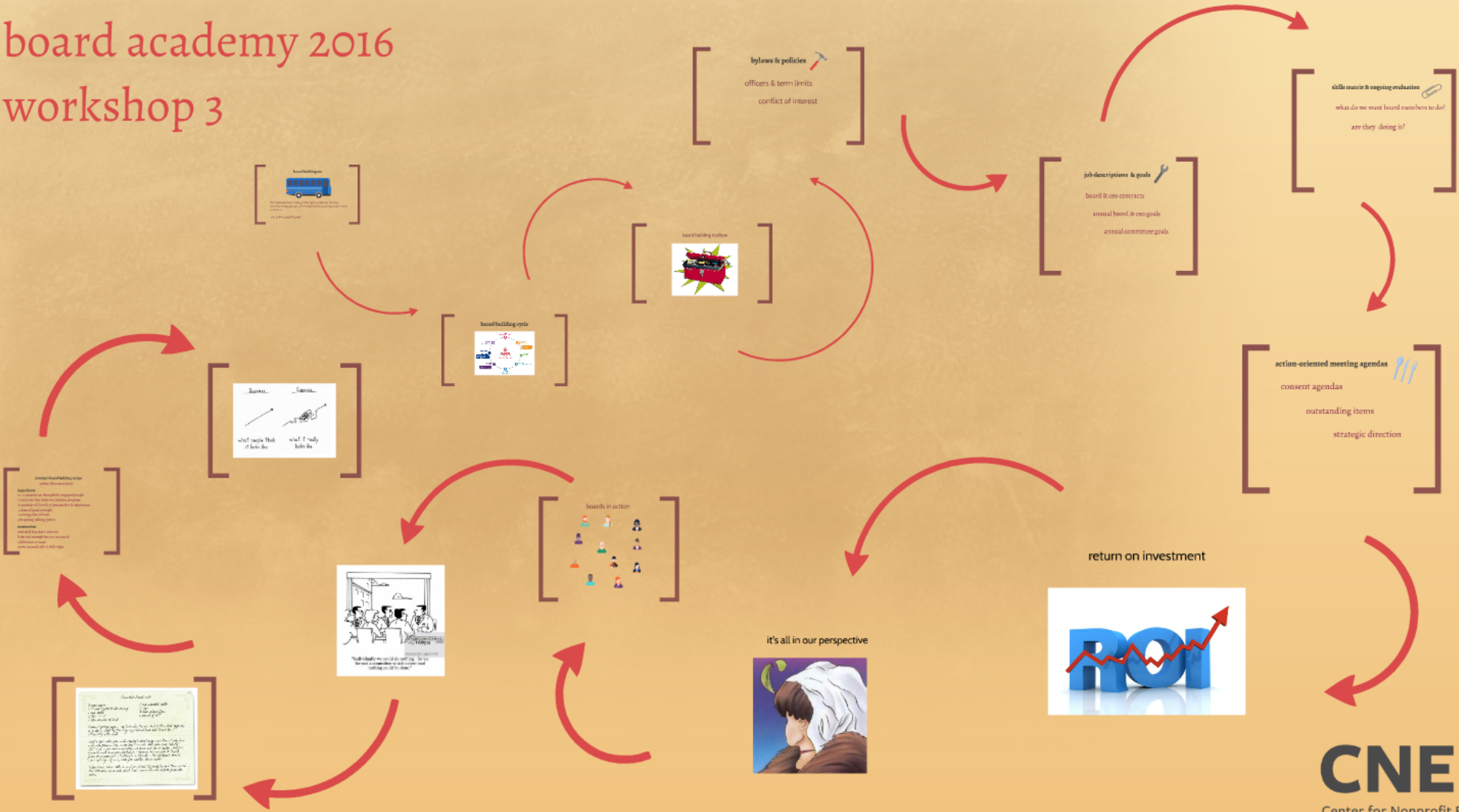


board academy 2016 workshop 3



board academy 2016

workshop 3



board building 101



the main point is to first get the right people on the bus
(and the wrong people off the bus) before you figure out where
to drive it.

-jim collins, *good to great*

board building cycle



board building toolbox



bylaws & policies



officers & term limits

conflict of interest

job descriptions & goals

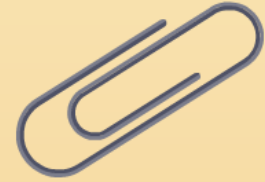


board & ceo contracts

annual board & ceo goals

annual committee goals

skills matrix & ongoing evaluation



what do we want board members to do?

are they doing it?

action-oriented meeting agendas



consent agendas

outstanding items

strategic direction

return on investment



it's all in our perspective



boards in action





Search ID: pha0259

"Individually we could do nothing. So we formed a committee which determined nothing could be done."

Chocolate Pound Cake

3 cups sugar
1/2 cup vegetable shortening
1 cup milk
5 tsp. cocoa
1 tsp. vanilla extract

1 cup unsalted butter
5 eggs
3 cups plain flour
a pinch of salt

Cream together sugar, vegetable shortening, and butter. Add eggs one at a time. Sift together dry ingredients and add to mixture alternately with milk.

Coat a tube cake pan with vegetable shortening and then closely line with wax paper. Pour cake mixture into cake pan and bake at 325 degrees for approximately one hour and ten minutes. Test for doneness with a wooden toothpick (Granny always used a bristle from the broom but a toothpick is cleaner). The toothpick should come out dry. If not, bake for another ten minutes.

When done, allow cake to cool for about 20 minutes and then invert the cake pan on a cake plate and remove the wax paper from the cake.

cristine's board building recipe

serves: the community

ingredients

12-15 passionate, thoughtful, engaged people

1 structure that helps not hinders progress

10 pounds of *diversity* of perspective & experience

a dose of good eyesight

a strong shot of trust

3 inspiring talking points

instructions

mix well, but don't over stir

bake just enough but not too much

add humor to taste

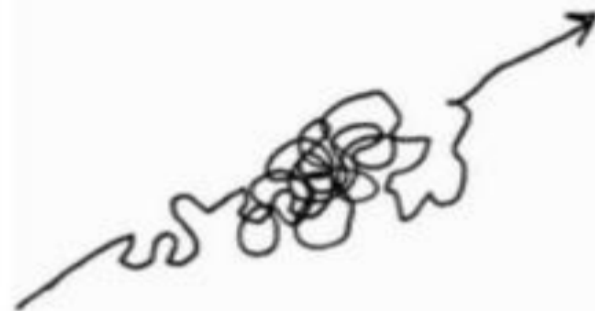
serve immediately & with vigor

Success



what people think
it looks like

Success



what it really
looks like

board academy 2016

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